

Hampton County Council meetings will be live streamed on Hampton County's Facebook page or www.youtube.com/channel/UCyh96JiwWnf0Vx9it_WQkaw/live and archived on Hampton County's website at www.hamptoncountysc.org.

AGENDA

HAMPTON COUNTY COUNCIL MEETING HAMPTON COUNTY COUNCIL CHAMBERS 200 JACKSON AVENUE EAST HAMPTON, SC 29924

JANUARY 5, 2026 @6:00 PM

- 1. CALL MEETING TO ORDER**
- 2. INVOCATION/PLEDGE OF ALLEGIANCE**
 - 2.1 Invocation**
 - 2.2 Pledge of Allegiance**
- 3. APPROVAL OF AGENDA**
 - 3.1 Hampton County Council January 5, 2026 Meeting Agenda**
- 4. APPROVAL OF MINUTES**
 - 4.1 Meeting Minutes from December 15, 2025 Hampton County Council Meeting**
- 5. PUBLIC COMMENT(S) (5 minutes please)**
- 6. APPROVAL(S) OF ITEMS REQUIRING COUNCIL ACTION**
 - 6.1 Hampton County Credit Card Policy Update**
- 7. COUNCIL BRIEFING(S)**
 - 7.1 Chairman's Update**
 - 7.2 County Council Members Liaison Reports**
 - 7.3 County Attorney's Update**
 - 7.4 Clerk's Update-**
- 8. ADMINISTRATOR'S REPORT**
- 9. EXECUTIVE SESSION**
 - 9.1 Personnel Matter (Evaluations for County Attorney, Clerk to Council and County Administrator)**
 - 9.2 Personnel Matter (Administrator and Finance)**
 - 9.3 Personnel Matter(County Council Discussion)**
- 10. ADJOURNMENT**

*****NEXT COUNCIL MEETING 1/20/2026*****

Action may be taken on items discussed in executive session.

(1) Discussion of employment, appointment, compensation, promotion, demotion, discipline, or release of an employee, a student, or a person regulated by a public body or the appointment of a person to a public body; however, if an adversary hearing involving the employee or client is held, the employee or client has the right to demand that the hearing be **conducted publicly. Nothing contained in this item shall prevent the public body, in its discretion, from deleting the names of the other employees or clients whose records are submitted for use at the hearing.**

(2) Discussion of negotiations incident to proposed contractual arrangements and proposed sale or purchase of property, the receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege, settlement of legal claims, or the position of the public agency in other adversary situations involving the assertion against the agency of a claim.

(3) Discussion regarding the development of security personnel or devices.

(4) Investigative proceedings regarding allegations of criminal misconduct.

(5) Discussion of matters relating to the proposed location, expansion, or the provision of services encouraging location or expansion of industries or other businesses in the area served by the public body.

Economic Development Projects Code Name Explanation

In accordance with South Carolina Freedom of Information Act, economic development projects are exempt from revealing the names of involved parties until public hearing. The proceedings are classified as a contractual negotiation, which is protected under state statutes.

Decorum Policy for County Council Meetings

Welcome to a meeting of your Hampton County Council. Council always enjoys seeing our citizens come to see Council at work on the issues which will move Hampton County forward.

No weapons of any type are allowed in this building at any time except by uniformed law enforcement officers on duty. All visitors are invited to stand and participate in the Pledge of Allegiance and Invocation done at the start of every Council meeting.

Hampton County Council is a legislative body. For that reason, there are a number of rules in force for people who attend a Council session. As a legislative body, a council meeting is not a conversation with visitors or the public except during designated items on the agenda, such as during a Public Hearing. Rather, a Council meeting is a dialogue between its members regarding issues on the agenda. Visitors are welcomed as quiet observers of a Council meeting. The public may speak or participate only when recognized by the Chairman or by a Council member who has the floor. No smoking is allowed in this building and visitors are expected to remain quiet during council meetings except when properly recognized to speak. All cell phones will be turned off so as not to distract or interrupt the meeting or speakers.

A member of the public may speak during "Public Comments" in the agenda. To speak during "Public Comments" a visitor must first sign the register at the door prior to the start of the meeting. Speakers during "Public Comments" are given five (5) minutes by county ordinance to address the Council with their concerns. However, this time may be extended if questions or comments arise by Council members, the County Administrator or the County Attorney for the speaker. Persons already on the agenda as a speaker or presenter do not have to register.

Upon being recognized, speakers during "Public Comments" shall come forward to the podium and speak from the podium first giving their name and identifying the area of the county in which they reside. Speakers shall not approach the Council beyond the podium unless invited to by the Chairman or Acting Chairman. Speakers with handout materials for council members will give these materials to the Clerk to Council to be distributed to council members prior to speaking. Only one (1) person shall speak at a time and all speakers will come forward to the podium. Interruptions of a speaker by comments from the audience are not permitted. However, Council members, the County Administrator or County Attorney may have questions or comments of a speaker or presenter.

Visitors, speakers or presenters may leave the meeting at any time they wish.

Visitors who abuse this policy by repeatedly interrupting a speaker or presenter or by creating distractions will be asked to leave the meeting.

The County Council thanks you for your interest and attendance at a Council meeting and asks for your compliance with this policy.

Addendum to the Existing Decorum Policy for County Council Meetings (Approved May 6, 2024)

Public Comment Period: No public comment period shall extend beyond 30 minutes. However, the Chair reserves the right to adjust the time limitation for individual speakers or the overall time period as necessary for the efficient and effective conduct of business.

1. A speaker may not share or relinquish any remaining time they have not used to another speaker.
2. Speakers are only allowed to speak one (1) time during the public comment period.
3. Speakers who have prepared written remarks or supporting documents are encouraged to leave a copy of such remarks and documents with the Clerk to Council.
4. Speaker substitutions at the meeting are not allowed.
5. Speakers shall refrain from personal attacks and/or threats directed towards elected Council members, County staff, or members of the public.
6. Speakers shall be civil and courteous in their language and presentation. Insults, profanity, use of vulgar language or gestures, or other inappropriate behavior are not allowed.
7. Campaigning for political office shall be disallowed by the Chair.
8. Speakers shall address the Chair with any, and all public comments. Comments, questions, jeering, or other interruptions from the audience are not allowed. Speakers shall likewise not address or respond to members of the audience.
9. During Public Comment (Citizen Recognition) periods, speakers should not expect elected Council members to comment on or respond to their comments directly during the meeting. The Chair, or presiding council member may, however, request the County Administrator's office to follow up with a speaker after the meeting or provide additional information to Council at a later date.
10. 1 I. The Chair, or presiding council member, has the authority to enforce the Rules of the Decorum Policy for County Council Meetings. Failure to obey these Rules may result in the forfeiture of the remaining speaking time.

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MINUTES

**HAMPTON COUNTY COUNCIL MEETING
HAMPTON COUNTY COUNCIL CHAMBERS
200 JACKSON AVENUE EAST
HAMPTON, SC 29924
DECEMBER 15, 2025 @6:00 PM**

1. CALL MEETING TO ORDER

ROLL CALL

<i>Roy Hollingsworth, Chairman</i>	<i>(Present)</i>
<i>Darrin Williams, Vice-Chairman</i>	<i>(Present)</i>
<i>Jordan Jinks, Member</i>	<i>(Present)</i>
<i>Dennis Thompson Jr, Member</i>	<i>(Present)</i>
<i>Marvin Love, Member</i>	<i>(Present)</i>
<i>Lavar Youmans, County Administrator</i>	<i>(Present)</i>
<i>Algie Solomons, County Attorney</i>	<i>(Present)</i>
<i>Altresia Orr, Clerk to Council</i>	<i>(Present)</i>

2. INVOCATION/PLEDGE OF ALLEGIANCE

2.1 *Invocation -Councilman Love*

2.2 *Pledge of Allegiance -Councilman Hollingsworth and Audience*

3. APPROVAL OF AGENDA

3.1 *Hampton County Council December 15, 2025 Meeting Agenda
Motion to approve agenda made by Councilman Jinks,
seconded by Councilman Williams
All in favor, no opposed*

4. APPROVAL OF MINUTES

4.1 *Meeting Minutes from December 1, 2025 Hampton County
Council Meeting
Motion to approve minutes with necessary corrections made by
Councilman Williams, seconded by Councilman Jinks
All in favor, no opposed*

5. PRESENTATION(S)

- 5.1 *Palmetto Electric Utility Award-Presented by Ashley Feaster*
5.2 *Honorary Swearing in of Varnville Elementary Students-
Tashara Morgan and Velma Carter-Presented by Director
Tashara Morgan*

6. ***PUBLIC HEARING(S)***

- 6.1 *Public hearing authorizing the execution and delivery of a
special source revenue credit agreement by and between
Hampton County, SC and Ironline Metals LLC
Floor opened @6:19 PM, closed @6:20 PM*
6.2 *Public hearing to amend the fiscal year FY2024-2025
Hampton County budget to reflect year end reconciliation and
Interdevelopmental adjustments as set forth in the FY 2025
Budget reconciliation Preliminary results
Floor opened @6:20, Floor closed @6:20*

7. ***PUBLIC COMMENT(S) (5 minutes please)***

- *Caroline Hughes-Budget and equipment*
- *Jason Brown-Sheriff's Budget and bonuses*
- *Francis Sanders-Dedication*
- *Ervin Ford-Expectations*
- *Josh Dawling-Sheriff support*
- *John Lawson-Fire/EMS update*
- *Charlie Laffitte-Financial Reports*

8. ***APPROVAL(S) OF ITEMS REQUIRING COUNCIL ACTION***

- 8.1 *Recommendation from Economic Development Commission for
new Board Members*
- *Charlie Copeland-Business Owner and resident of Estill*
 - *Libby Holloway-Yemassee Resident and small business
owner*
 - *Pamela Smith-Director of Hampton County Detention
Center a Varnville resident*
- **Council voted unanimously for all three candidates*****
- 8.2 *Hampton County Credit Card Policy Update
Motion to table made by Councilman Love, motion died, no
second
Motion to approve with further review made by Councilman
Jinks, Seconded by Councilman Thompson with obtaining a
prepaid card*

Discussion-Councilman Love wanted to be clear that council is asking the administrator to take another look

9. ORDINANCE(S)

9.1 THIRD READING OF ORDINANCE(S)

- (a)** *Third ordinance authorizing the execution and delivery of a special source revenue credit agreement by and between Hampton County, SC and Ironline Metals, LLC. With respect to certain economic development property in the County, whereby such property will receive special revenue credits; and other matters related thereto*

Motion to approve third reading made by Councilman Jinks, seconded by Councilman Williams

All in favor, no opposed

- (b)** *Third Ordinance to amend the Fiscal Year 2024-2025 Hampton County Budget to reflect Year-End Reconciliation and Interdepartmental Adjustments, as set forth in the attached FY2025 Budget Reconciliation Preliminary Results*

Motion to approve third reading made by Councilman Williams, seconded by Councilman Jinks

Councilman's Hollingsworth, Williams, Jinks and Thompson all in favor, Councilman Love opposed

9.2 SECOND READING OF ORDINANCE(S)

9.3 FIRST READING OF ORDINANCE(S)

10. COUNCIL BRIEFING(S)

10.1 *Chairman's Update-*

Councilman Hollingsworth-No Comment

10.2 *County Council Members Liaison Reports or Update*

Councilman Love-No Comment

Councilman Thompson-Wished the County a Merry Christmas

Councilman Williams-No Comment

Councilman Jinks-Proclamation for football team and fish fry

10.3 *County Attorney's Update-No Comment*

10.4 *Clerk's Update- No Comment*

11. ADMINISTRATOR'S REPORT

Administrator Youmans-

****Acknowledgement to the committee of the Awards Ceremony***

- Altresia Orr***
- Susanne Peebles***

- *Velma Carter*
- *Tashara Morgan*
- *Anna Fields*
- *Jvondra Creech*
- *Ladeania Gordon*

**Close out of CPST Audit on the way*

**2025 Audit is complete -3million dollar deficit erased in two years,
positive balance in the county 1.6 million*

*Motion to go into executive session made by Councilman Williams,
seconded by Councilman Jinks*

All in favor, no opposed

Executive session started at 7:30 PM

*Motion to get out of executive session made by Councilman Thompson,
seconded by Councilman Jinks*

All in favor, no opposed

Executive Session ended at 7:44 PM

12. EXECUTIVE SESSION

*12.1 Personnel Matter (Information purposes only from the
Administrator)-No Action taken*

13. ADJOURNMENT

*Motion to adjourn made by Councilman Jinks, seconded by
Councilman Thompson*

All in favor, no opposed

Meeting adjourned at 7:45 PM

*****NEXT COUNCIL MEETING 1/05/2026*****

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COUNCIL CHAIR

COUNTY ADMINISTRATOR

CLERK TO COUNCIL