



**HAMPTON COUNTY COUNCIL  
VISIONING AND PLANNING RETREAT  
AGENDA  
LAKE WARREN STATE PARK  
PALMETTO HALL  
1079 LAKE WARREN ROAD  
HAMPTON, SOUTH CAROLINA  
AUGUST 7, 2023  
4:30 p. m.**

**I. OVERVIEW OF SITUATIONAL DRIVERS**

*Matt and Melissa to discuss initial findings of the organizational assessment, and overview critical issues/root causes (30 minutes)*

**II. START WITH WHY – VISIONING**

*Matt to overview Start with Why principles, work to gain alignment on a vision forward (60 minutes)*

**III. DEVELOPING OUR HOW – COUNCIL OPERATING PRINCIPLES**

*Council alignment exercise and developing core values/operating principles for the Council (45 minutes)*

**IV. PRIORITIZING WHAT – OUR PRIORITIES**

*What are the top projects to address for next 12 months? (45 minutes)*

**V. CRITICAL CURRENT ISSUES**

*Outstanding issues that require Council's immediate attention (60 minutes):*

- Administrator Search
- Capital Projects Sales Tax
- FOIA Policy
- Disposition of Surplus Assets
- Workforce Development Plan
- County Tourism and Economic Development Marketing
- Financial Impacts of Current Issues (ARPA, Arts, 9%)